FOR AND ABOUT THE EMPLOYEES OF THE JACKSONVILLE FIRE AND RESCUE DEPARTMENT

November 2010



DEAR FELLOW EMPLOYEE

"Stressful" is an accurate description of the last few months.

With the latest "yes" vote in the Firefighter through Captain bargaining unit, I hope some of the stress will be reduced. There will be no layoffs through the term of the union contract, and the personnel who were laid off or demoted last month have had their employment and ranks rein-

stated. So there is resolution, but it is bittersweet.

Accepting a salary reduction and taking on more financial responsibility for health care is difficult. These factors will force many of our employees to make financial adjustments to adapt. We cannot dismiss our immediate reality, but I am hopeful that the worst is behind us. Eventually, we should be able to restore much of what we have lost to budget cuts. Meanwhile, let's focus on how we can do our very best with what we have.

For example, how about challenging yourself to continuously improve your customer service? If you're an officer, consider how you can train and motivate your crews to perform even better. This performance can encompass everything from patient care to maintaining your apparatus in the best possible condition to ensuring that the uniform you have earned the right to wear reflects the very best it can on this department.

Everyday, we have numerous opportunities to strengthen our professional relationship with the citizens we encounter, whether it's emergency response, direct patient contact, an inspection or simply being visible in the community. Positive relationships can lead to more public support, and that is always valuable.

So much of the fire service involves making the best of any situation, including this economic dilemma that JFRD and other departments across the country are weathering. If you consider financial trends, either locally or nationally, many say we are beginning to see the start of ultimate economic recovery. It may still be a long time coming, but I believe it is coming. I hope that soon we can change the JFRD conversation from cutbacks to growth, such as JFRD's Fire Study Report, which is our long-term strategic plan based on the expansion proposed in the Tri-Data study. I intend to continue the discussion of fully implementing that plan because I refuse to be anything other than optimistic. My glass is not half empty. I hope yours isn't either.

Sincerely,

Dan Kleman Director

ON SCENE is now distributed exclusively by e-mail.



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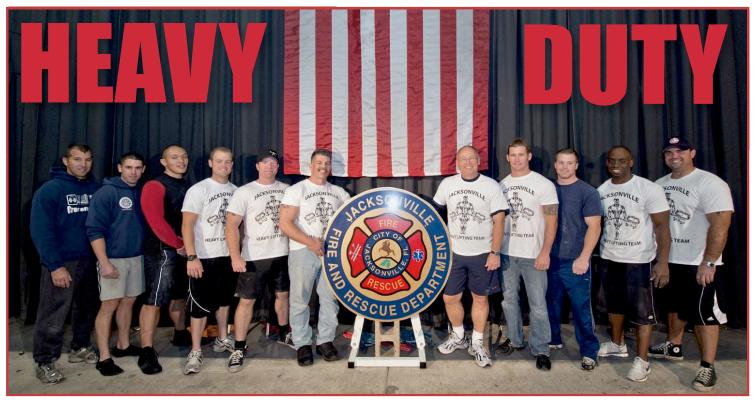
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Engine 21's Firefighter Roger Lewis, Jr. collects donations on University Boulevard at Philips Highway as part of IAFF Local 122's and the department's commitment to the Muscular Dystrophy Association and the Fillthe-Boot campaign.

Cover: Engine 30's Firefighter Arley Baker eagerly assists with rolling hose following a W-3 in Arlington. Behind Baker: Tanker 29's Eng. Tony Pate, Engine 30's Eng. Jason Langford and atop Engine 30, Engine 1's Eng. Billy Green. There were no reported injuries or transports.



JFRD personnel participated in numerous events during the recent National Firefighter Games hosted in Jacksonville. One of the more strenuous competitions was powerlifting. The team included Health and Wellness Coordinator Tom Fonger, Firefighters Joseph Stewart and Anthony Principe, Lieutenants Chris Lewis and Chris Woods, Captain Billy Cockman, District Chief Greg Roland, Firefighters Ryan Haynes, Kyle Callahan, Barakan Whitehead and Gentry Grimes.



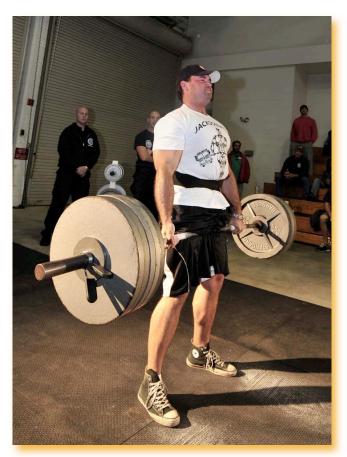


Left: Firefighter Ryan Haynes makes deadlifting nearly 400 pounds look easy. Above: Capt. Billy Cockman breezes through a bench press of 315 pounds and is spotted by Lieutenants Todd Smith and Chris Woods and Eng. Ben Kodatt.

MORE PHOTOS NEXT PAGE.

Healthy Recipes Every Month From IAFF

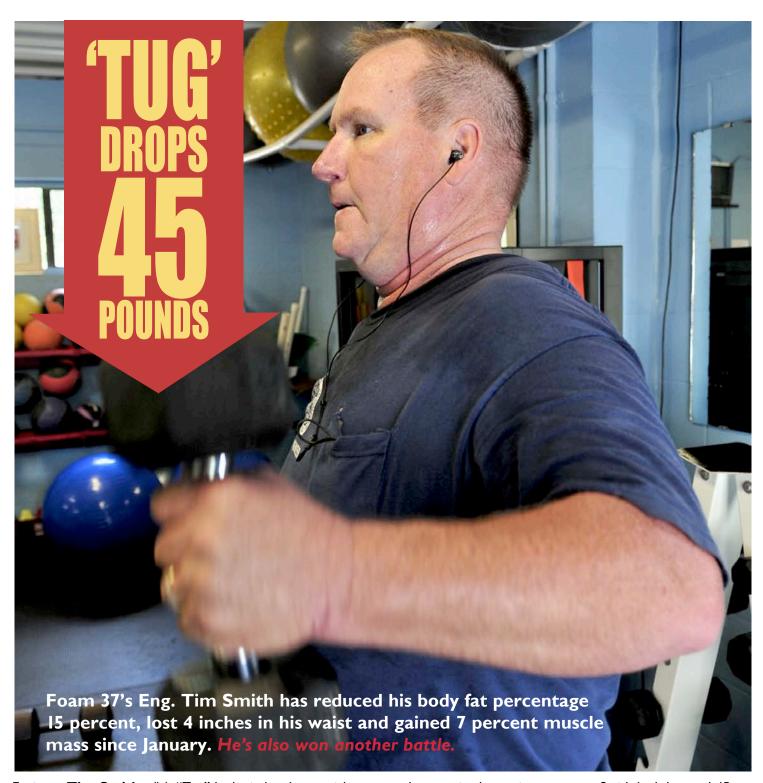
www.iaff.org/hs/fts/MenuPlanner/menus/menuNovember2010.asp





Clockwise: You could count the plates, but suffice it to say that Firefighters Gentry Grimes, Anthony Principe and Barakan Whitehead came on strong during the powerlifting portion of the National Firefighter Games.





Engineer **Tim Smith**, a/k/a "Tug," had tried to lose weight before, but each time, the man who drives Foam 37 would lose his own drive to shed the pounds. He needed a push or maybe a tug. His motivation shifted into high gear after Firefighter **Dominique Brown** was assigned to Engine 37 about 18 months ago. Smith noticed her exercise routine.

"He asked to join me, and he really dedicated himself," Brown said. "I'm kind of pushy, but he wanted to do it."

Brown, who does plenty of cooking on her shift, also opened Smith's eyes to better nutrition. After changing his diet and taking advantage of the Training Academy's fitness assessments

and customized exercise programs, Smith had dropped 45 pounds by May. He was feeling great, physically and mentally.

Then came the results of his LifeScan physical.

Smith learned that he had kidney problems and further testing revealed a tumor the size of a lemon in one of his kidneys. Smith never had any symptoms or signs that anything was wrong with him. He said his doctor told him surgery was the best option. A biopsy was risky because cutting into the tumor, if cancerous, could cause the deadly cells to spread.

"I was a mental wreck," Smith said.

Smith immediately committed to surgery. Meanwhile, he and his wife began drafting a living will and sharing the news with their three children. Two weeks later, Smith had surgery and one of his kidneys removed because the tumor turned out to be cancerous.

"I guess I'll always be indebted to the LifeScan staff for their due diligence," said Smith, who encourages everyone to get a

physical. "Without that, they wouldn't have found my issue until it was too late due to the lack of signs and symptoms."

His other success was not gaining weight during his recuperation. That's because on his way to losing 45 pounds, Smith developed good habits, like giving up sweet tea, other sugary items and bacon and sausage. After about four weeks on light duty, he returned to work and regular exercise.

In addition to the weight loss, his body fat has dropped 15 percent, he's lost 4 inches in his waist, and he's gained 7 percent muscle mass – progress that he credits to working with **Tom Fonger**, JFRD's Health and Wellness Coordinator.

"It's a total transformation I've gone through," Smith said. "I feel like there are about eight 5-pound bags of sugar that I no longer carry around."

His motivation has also been sustained by Training Division Chief **Elly Byrd** who made a commitment to Smith.

"I told him we would work long-term with him and help him achieve his fitness goals," Byrd said. "Each day he comes here or works out at the station or at home, he's moving toward those goals and reducing his risk of heart disease and other health problems, the same problems many firefighters face."

Smith is on medication for high blood pressure and cholesterol, but he said his doctor told him that some medications could be reduced if he drops 15 more pounds. Smith ultimately wants to weigh about 225, which means losing 35 more pounds. He's bought exercise equipment for his house, and said his wife and children are all using it — another source of motivation for him.

- Eng. Tim Smith

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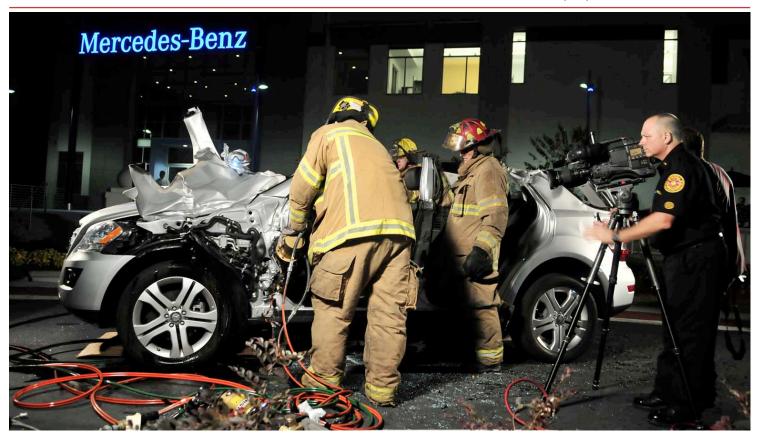
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longer carry around.

"Tim is one of those special people who can maintain the stamina required to go from weighing more than 300 pounds to 250 and lower," Fonger said. "It's exciting to watch an individual gain control of his life."

Smith is excited that he finally found what he needed to lose weight and get healthy. "I was just looking for somebody to motivate me and keep me motivated," he said.

In this case, it was a bunch of people.



Fire I's Roving Lt. Todd Smith and Engine 7's Capt. Steve Riska were two of several firefighters who recently dismantled a hybrid gas-electric Mercedes-Benz vehicle as part of extrication training to learn how to safely cut into battery-powered vehicles. The exercise was conducted at the Mercedes-Benz facility near Jacksonville International Airport. Roving Lt. Mike Peery is no longer working with video at the Training Academy, but he made a cameo appearance to tape the action.



JFRD IS LAUNCHING ITS 2010 UNITED WAY CAMPAIGN

If you are able to give to United Way, please consider doing so and know that it will benefit the many in our community who are less fortunate. American Red Cross and Salvation Army are some of the best known United Way agencies, especially during a crisis. But United Way is also focused on critical issues such as early childhood success, helping students achieve, and independence for seniors.

While the city and its employees are facing financial challenges, effective fundraising can still occur through complete participation. JFRD's biggest advantage is the giving potential of its large employee population. Just multiply I,200-plus employee contributions by a few dollars a pay period, and JFRD's United Way campaign could easily exceed \$100,000 and outpace every other city department.

When your Chief distributes your United Way pledge form, please consider supporting the campaign. Thank you.



Reaching JFRD Retirees with ON SCENE

ON SCENE wants to reach JFRD retirees, too. If you are a retiree or know one who would like to receive the newsletter online, please send e-mail addresses to Onscene@coj.net.

Getting to Know ... Capt. Roosevelt Prier, Jr.

Assignment: Engine 58-B and Station 58's Captain

Hometown: Jacksonville, Fla.

First Assignment: Came on at Engine 23 on June 20, 1988. After a series of jobs, "I thought I had died and gone to Heaven."

A Turn of Events: On Dec. 23, 1989, snow covered lacksonville. Prier, still a rookie, was riding up as a Lieutenant – but not driving – Engine 23 when things took a bad turn. "We were going about 15 miles per hour and turning onto Collins Road off of Roosevelt. That engine spun 360 degrees and turned over on its side into a ditch." Fortunately, no one was injured.

Before JFRD: Prier earned his bachelor's degree in political science from Florida State University in 1980. He thought about becoming a lawyer but wound up working in mental health care for a few years and then with his brother and father, who taught him the trade of finishing concrete. Then a friend told him that JFRD was hiring. While still working with his father, Prier began attending the fire academy on Stockton Street two nights a week and all day Saturday.

Recruit Training: lasted just a few tricks in the 1980s. After 8 hours at the academy, you'd go to the station for the remainder of your shift.

TeleSquad Time: After a year at 23, Prier was assigned to TeleSquad 22. "Three fires a shift were not uncommon," he said. The apparatus operated as an engine and ladder.

Promoted: to Engineer in 1993 and assigned to Engine 36. Made Lieutenant on E-36 in 1996 and stayed there for three years."I went from being one of the men to being their supervisor."



Reaching the Beach: Prier came to Engine 55 in 1999. He arrived as the City of Jacksonville began staffing the station, formerly the City of Atlantic Beach's fire department. JFRD also hired the Atlantic Beach firefighters, though they had to step down in rank."They never showed any resentment," Prier said. He remained at 55 until his promotion to Captain. He roved at Engines 9 and 5 until Station 58 opened in 2005.

Family: Married 24 years to Sharon, who is a Registered Nurse for First Coast Service Option, a subsidiary of Blue Cross Blue Shield. They have three children.

Call Volumes October 2010

ENGINES (Top 30)	E2	R5298	L4	FIRE PREVENTION
E28	E34	R13297	L44	Plans Reviewed 351
E19	E4	RI5284	L34	Inspections (new) 294
E30 344	E17	R34282	TL981	Investigations 31
E31	E135	R7276	TANKERS (Top 5)	FIELD CHIEFS
E22 311	E42	R24274	T2877	F3
E32 305	E58	R25270	T3170	R10485
EI	E7 196	R32269	T5253	F6
E152	E59 194	R27255	T4252	F7
E51	RESCUES (Top 25)	R52253	T2933	R10367
E18	R19368	R50245	BRUSH TRUCKS (Top 5)	F5
E21274	R36352	R35236	BR5077	R10557
E27	R4350	R51234	BR3262	FI
EI0	R28342	LADDERS	BR5347	F9 54
E36	R2341	L28 170	BR4343	F8
E20	R30340	L31	BR4213	F2
E24	R20334	L30	MARINE UNITS	
E44	RI326	L18	M310	MONTHLY TOTALS
E13	R31314	LI122	MI7	EMS
E9	R22312	L10116		FIRE 1,442
E25	R17306	TL21108		NON EMR279
E150	R2I304	L32		Total: 9,635