## ON SCENE

FOR AND ABOUT THE EMPLOYEES OF THE JACKSONVILLE FIRE AND RESCUE DEPARTMENT

June 2011



INSIDE: How'd you sleep? • Timeless advice • Promotions



#### DEAR FELLOW FIREFIGHTERS

Fire and rescue departments often look to a variety of national standards when evaluating their capacity or strategizing some organizational improvement.

Sometimes, fire chiefs and public safety administrators will model certain procedures after other departments' practices because they like the results.

No matter the profession or industry, when your peers consider your methods as superior, as the ones to follow, and when you're meeting or exceeding nation-

al standards, then I believe you're on the right track. You'rebecoming one of the best at what you do.

One of my priorities is for JFRD to become one of the best fire and rescue departments in the country. Achieving that goal involves following best practices. That means pursuing excellence in leadership, customer service and training. Becoming the best includes implementing our Fire Study Report, while also paying close attention to other details of long-term planning. Becoming the best also involves fire service accreditation.

For years, we've heard about schools being accredited, hospitals, too. The idea of undergoing independent, objective analysis isn't new, but it is relatively new to the fire service. Our Emergency Management program, led by Emergency Preparedness Division Chief Marty Senterfitt, recently earned national accreditation for the second time since 2005. A team of assessors who are experts in the field came to Jacksonville, evaluated Chief Senterfitt's program for five days, and determined that it's meeting and exceeding national standards. In other words, it's one of the best. I congratulate Chief Senterfitt and his staff for their efforts. Youcan read more about Emergency Management's re-accreditation on page 4 of this month's ON SCENE.

If one division within JFRD can earn accreditation, then I believe the entire department can, too. Our department recently researched fire service accreditation. After studying all the parameters, it's clear that accreditation is about identifying strengths and weaknesses, improving performance, defining risk and enhancing safety for the community and our members – the elements of becoming the best.

Sincerely

Dr. Charles E. Moreland Director/Fire Chief

Cover Photo: Successfully conducting drills like a railbar mass casualty incident earlier this year is one of dozens of reasons why Duval County's Emergency Management continues to be recognized as one of 32 nationally accredited programs. It was the first local program to receive accreditation in 2005 and then re-accreditation this year through the Emergency Management Accreditation Program.

May's edition of ON SCENE was not published.

# A Bedtime Story

When you're on duty, sleep is never guaranteed, but studies show that getting adequate shuteye when possible is beneficial to your fitness level and overall health.

The National Sleep Foundation says that one-third of Americans regularly sleep less than 6½ hours per night. Research has discovered that waking up short of the recommended 7½ to 8 hours of nightly sleep has consequences that go beyond simple drowsiness.

Losing that one hour of recommended sleep per night in one week is equal to staying up for 24 hours straight. Combine that effect with a busy shift, and you're bound to be tired. Lack of sleep results in fatigue, decreased alertness, slowed reaction times, impaired thinking and impaired judgment. Recent studies found that being awake for 18 hours produces an impairment level equal to a blood alcohol concentration (BAC) of 0.05 and can reach a BAC equivalent of 0.10 after 24 hours of remaining awake. Sleep deprivation also presents some more chronic issues: high blood pressure, obesity, digestive problems, diabetes, heart disease, and cancer. The psychosocial health problems include increased stress, breakdown of family relationships, as well as behavioral changes in diet, smoking, and alcohol.

As you could imagine, firefighters may have a higher prevalence of sleep disorders, and if left untreated, those problems could increase morbidity/mortality. Focused screenings with your doctor can define the prevalence and severity of these problems and determine how to manage your sleep disorders.

### PERSONNEL FITNESS

### Here are a few strategies to reduce the effects of fatigue:

- Maintain a regular sleep schedule, even on days off.
- Naps longer than 45 minutes on days off are fine.
- Plan ahead and set aside an adequate amount of time for sleep.
- Establish relaxing bedtime habits (light snack, warm shower, or some light stretching).
- Distract your mind if necessary and try to sleep only when drowsy (listen to quiet music, read, use relaxation techniques etc.).
- Having a bedside notebook to record ideas can help curtail anxious thought patterns.
- Your bed should be comfortable and located in a cool dark quiet room. Use an eye mask and ear plugs if necessary.
- Caffeine use can have a major impact on sleep. Avoid within 6 hours of bedtime if not required for alertness (e.g., driving etc.).
- Avoid alcohol within 4-6 hours of bedtime.
- Avoid large meals before bedtime.
- Participate in exercise regularly but avoid vigorous exercise within 6 hours of sleep.

Looking to lose weight, improve endurance, flexibility, and increase strength this summer? Don't wait! Now is the time to get started on a good program. The first step is to get a fitness assessment to set a baseline for your plan. If your last fitness assessment has expired or you have not had an assessment, contact Tom Fonger at 997-4926 or though to schedule an appointment.

JUNE 2011

3

### EMAP Spells Excellence For Emergency Management

Duval's Repeat Accreditation is a First Nationwide



Numerous local and regional agencies participated in a railcar mass casualty drill earlier this year. Duval County's Emergency Management program, part of JFRD's Emergency Preparedness Division, organized the exercise.

Make no doubt, we are prepared.

Dozens of three-ring binders and the plans, procedures and standards they contain prove it. So does the recent re-accreditation of Duval County's Emergency Management program, which is housed within JFRD's Emergency Preparedness Division.

Duval County earned its first accreditation in 2005 under the national Emergency Management Accreditation Program or EMAP. That marked the first time a local jurisdiction became EMAP accredited, a des-

ignation which lasts five years. Several statewide programs, including Florida's, are also accredited. EMAP is a voluntary process and the only one for emergency management programs.

Last year, as Duval County's accreditation term was nearing its end, Emergency Preparedness Division Chief Marty Senterfitt assembled his staff to begin the methodical re-accreditation process. Senterfitt and his team routinely self-assess their program and update their plans, but they had to ensure that everything was

ON SCENE

compliant with EMAP's latest standards. Six months later, the team applied for accreditation. EMAP then assessed Duval County and announced its re-accreditation in April.

"VVe were the first county five years ago, and now we're the first one to be re-accredited," Senterfitt said. "I am extremely proud of my staff, the department and all of the local agencies that are part of our program. Duval County has demonstrated its preparedness and expertise numerous times, and the EMAP accreditation proves that we are meeting and exceeding national standards. It is also a valid assessment because the process involves peer review."

Bryan Koon, direct or of Florida's Division of Emergency Management, said Jacksonville is a model to follow.

"This second accreditation confirms that Jacksonville's emergency management agency is a first class organization and is ready to serve their residents during a disaster. As one of the first city organizations in the nation to achieve this milestone, we are very proud to have them as a part of Florida's emergency management team."

EMAP assessment involves a week of on-site evaluation by a team of emergency management experts that determine a program's compliance with requirements in planning; resource management; training; exercises, evaluations, and corrective actions; as well as communications and warning. Accredited programs demonstrate the clear ability of a state or local government to bring together personnel, resources, and communications from a variety of agencies and organizations in preparation for and in response to an emergency.

Nationally, 32 emergency management programs hold EMAP accreditation. In addition to the State of Florida and Duval County, Orange County is accredited. Miami-Dade is conditionally accredited at this time.

"Our department has the objective of becoming one of the best, and the EMAP accreditation is certainly a step toward meeting that objective," said Director/Fire Chief Dr. Charles E. Moreland. "When a highly-detailed evaluation conducted by our peers verifies that we're meeting national standards, then other departments can look to us as a model. That's a big part of being recognized as one of the best."



Duval County's Emergency Management program has a variety of resources to deploy during large-scale events, including JFRD's Urban Search and Rescue Team. Ladder 18's Lt. Robert Hickson is not only a member of the team, so is his specially-trained search dog, Kenai.

### Timeless Advice

for New and Seasoned Officers



Miles Bowers has visited the Jacksonville Fire Museum plenty of times. In fact, during his 57-year JFRD career, the retired Director/Fire Chief even worked in the building, when it was the predecessor to TAC Support.

Recently, he did more than visit. Bowers participated in a special Company Officer class where he and two more retirees gave advice to new officers. Here's some of what they shared.

"Know your job," Bowers said, when asked for the best counsel he could offer a newly promoted officer. "Treat everybody the same, and don't form opinions based on what others say."

Retired District Chief **Bob Garmon** said he always wanted "to be respected for who I am, not how many bugles I have." Garmon also offered his thoughts on using the radio, and managing your emotions, especially when you arrive on scene at a significant event.

"When you call it in, be calm and concise. Then get off the radio," he said.

Retired Capt. **Nick Tison** also shared how important your on scene demeanor is: "You'rethe officer, so people will take the cue based on how you're acting."

The Training Academy's Lt. Jill McElwee had wanted to add JFRD history to Company Officer training for some time, so she thought of using the museum instead of a classroom. Two officers who have ties to the Training Academy, Capt. Bruce Scott and Fire 3's Chief Chip Drysdale, thought of adding the retirees' perspective. The training occurred over three consecutive shifts in early May and was videotaped to show to future classes.

In addition to advice, the retirees also discussed some of their most significant calls and some of their light-heart ed times on the job. Some of the best advice, which applies to all ranks, came from Bowers.

"Wear your safety equipment," he said. "Don't wind up like me. I've fought cancer twice."

### MAY'S PROMOTIONS



- · Capt. Rolen Sauls, R-5
- Lt. Teresa Kinstle, R-103
- · Lt. Richard McManus, R-103
- Lt. Latorrence Norris, R-15
- Lt. Derek Nowell, R-103

### Congratulations!

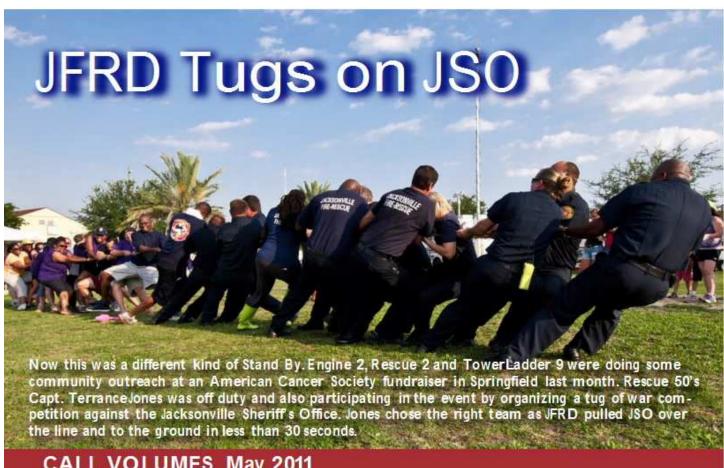








JUNE 2011 7



#### **CALL VOLUMES May 2011**

ENGINES	E7 202	R36356	R57190	BR42
E30345	E58197	R31348	R71187	BR3166
E31342	E55	R30344	R59184	MARINE UNITS
E21	E59186	R2	R49134	M317
E28	E12	R28	LADDERS	M114
E1	E37	R4	L28	FIRE PREVENTION
E19	E154170	R22324	TL21152	Investigations42
E51	E5	R19323	L30	FIELD CHIEFS
E22	E29164	R17313	L31	F3122
E152	E14145	R15310	L32	R10496
E9 290	E41141	R20303	L44120	F483
E25 281	E33134	R34297	L10	F6
E10 278	E57	R7289	L4	F7
E18 277	E23114	R24288	L1	F9
E32 269	E26108	R32288	L1898	R105
E42 264	E4994	R25271	L3495	R10363
E24 263	E16	R5	TL981	F1
E36 259	E5382	R13	TANKERS (Top 5)	F256
E27 252	E11	R52257	T2883	F5
E20 251	E143	R51253	T5259	F8
E34 249	E4655	R27 249	T4255	10
E44 243	E48	R35 246	T2947	
E13 230	E56	R55 242	T3147	MONTHLY TOTALS
E17 224	E40	R54 238	BRUSH TRUCKS (Top 5)	EMS 8,059
E2 220	E45	R58 224	BR5086	FIRE1,660
E4 219	RESCUES	R42 223	BR3279	NON EMR341
E150 211	R1	R50 218	BR35	Total:10,060
E135 203	R21	R23 207		